



Posting: #1157 - Permanent Nurse Manager
Posting Date: January 23-30, 2019
Status: Permanent Management Position
Expected Start Date: ASAP

The Nurse Manager will be responsible for the operation, organization and supervision of multidisciplinary teams within DMHS. This leadership role will involve program development, clinical expertise as well as the ability to assess and direct addiction and mental health care plans. The role will be responsible for fostering and developing networks within the community, with stakeholders and other DMHS partners.

This is not a bargaining unit position.

Summary of Duties and Responsibilities:

- Work as part of the management team
- Ability to develop, direct and implement care plans
- Will be responsible for providing medical expertise through the agency to all DMHS programs on an as needed basis
- Responsible for assessing and coordinating ongoing services with other community partners, liaising with community services.
- Plan and implement strategies to ensure program objectives are met.
- Provide information, advice, feedback, and support to program staff.
- Ensure staff compliance with agency and program policies, procedures and standards.
- Review program documentation on a regular basis.
- Participate on the interview panel and recommend employees for hire.
- Collect program and administrative statistics.
- Assist in the development of program standards and procedures.
- Provide on-call services and staff back-up when necessary.

Qualifications:

- Registered Nursing Diploma or Degree
- Registration in good standing with the College of Nurses of Ontario
- Management experience (leading multidisciplinary teams)
- 5 years previous experience working with people with Mental Illness and should be community-based.
- In-depth knowledge of home health care and other community resources in the LHIN
- Must have extensive program development experience
- Experience working with seniors

- Ability to assess the needs of the client and appropriately direct the work of the support team accordingly

Durham Mental Health Services is an equal opportunity employer and is committed to inclusive, barrier-free recruitment and selection processes and work environments. Please advise Human Resources of any accommodations needed to ensure your access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially.

Durham Mental Health Services thanks all applicants, however, only those selected for an interview will be contacted. To pursue this opportunity, please submit your interest in writing to mmorton@dmhs.ca